



Norfolk Southern Corporation
223 East City Hall Avenue
Norfolk, Virginia 23510-1728

D. L. Kerby
Assistant Vice President
Labor Relations
(757) 629-2405

June 19, 2012

CN-CM-6-104

Mr. R. E. Cain, National Representative
Brotherhood Railway Carmen Division - TCU
240 Merry Hill Road
Sterrett, Alabama 35147

Mr. G. E. Maslanka, International Vice President
Transport Workers Union of America
501 3rd Street, NW
Washington, DC 20001

Gentlemen:

This refers to the new Student Carmen Training Agreement effective July 1, 2012 between Norfolk Southern Railway Company and the Brotherhood of Railway Carmen and Transport Workers Union of America.

It is agreed that, beginning in 2012, Student Carmen who have earned vacation and take such vacation will have those compensated vacation days count as a creditable day of training under the Student Carmen Training Agreement.

Very truly yours,

A handwritten signature in black ink, appearing to read 'D. L. Kerby'. The signature is written in a cursive, flowing style.

I agree:

A handwritten signature in black ink, appearing to read 'R. E. Cain'. The signature is written in a cursive, flowing style.

R. E. Cain
National Representative BRCA handwritten signature in black ink, appearing to read 'G. E. Maslanka'. The signature is written in a cursive, flowing style.

G. E. Maslanka
International Vice President TWU